

*Mendocino County Russian River Flood Control &
Water Conservation Improvement District*

STAFF REPORT

**Agenda Item 9: Final Action on
General Manager Evaluation & Compensation Adjustment
April 6, 2026**

Performance Evaluation

The District engaged CPS HR to assist with the 2025 Annual Performance Evaluation process for GM Salomone. The Board approved an adaptation of the policy for 2025, Salomone completed a self evaluation, and the Board completed a written evaluation with assistance from CPS HR.

Recommendation:

- (1) Move to approve the 2025 General Manager Performance Evaluation;
and
- (2) Move to approve the Elizabeth Salomone Amended and Restated Employment Agreement effective March 1, 2026.

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Prepared and submitted to the Board of Trustees by: Elizabeth Salomone, General Manager